

Vice President for Research  
Daniel T. Jaffe

**IC<sup>2</sup> Institute**  
(Innovation, Creativity and Capital)  
Gregory P. Pogue  
Interim Executive Director

**Global Commercialization Group (GCG)**  
Vacant  
Director

**Austin Technology Incubator (ATI)**  
Vacant  
Director

**Bureau of Business Research (BBR)**  
J. Bruce Kellison  
Director

**Research & Other Programs**  
Gregory P. Pogue  
Interim Executive Director

**Operations & Finance**  
Steven S. Molloy  
Associate Director

**Operations**  
Debra Dzwonczyk  
Assistant Director

**East Asian Programs**  
Salvador Alanis  
Assistant Director

**Wireless/Info. Tech.**  
Bart Bohn  
Program Manger

James Jarrett  
Sr. Research Scientist

**I-Corps**  
Marco Bravo  
Project Director

**Human Resources**  
Chrissi Guerrero  
Sr. HR Coordinator

**Admin. Support**  
Mary Rodriguez  
Administrative Mgr.

**KAIST-Daejeon**  
Ian Hughes  
Program Manager

**Bio/Life Sciences**  
Cindy WalkerPeach  
Program Manager

Matt Kammer-Kerwick  
Research Scientist

Aprille Busch  
Program Manager

**Admin. Support**  
Teresa Hempel  
Sr. Admin. Associate

**Admin. Support**  
Viola Mercado  
Sr. Admin. Assoc.

**Gyeonggi GSBC**  
John O'Neil  
Program Manager

**Clean Energy Incubator**  
Mitch Jacobson  
Program Manager

David Gibson  
Sr. Research Scientist

**USAA**  
Cliff Zintgraff  
Program Manager

**India Programs**  
Glenn Robinson  
Assistant Director

**Jeonju/Jeollabuk**  
James Vance  
Program Manager

Mark Sanders  
Sr. Adm. Program Coord.

Elsie Echeverri-Carroll  
Sr. Research Scientist

**Technical Support**  
Margaret Cotrofeld, Tech. Writer/Editor III  
Prentiss Riddle, Sr. Systems Administrator

**World Bank Program**  
Richard Amato  
Program Manger

**Admin. Support**  
Shannon Lundquist  
Sr. Admin. Associate

Evan Johnston  
Soc. Sci./Hum. Assoc. II

**Administrative Support**  
Coral Franke, Sr. Admin. Associate  
Diane Skubal, Administrative Mgr.  
Inez Traylor, Admin. Associate

Francisca Aroso  
Postdoctoral Fellow